

*Curriculum Vitae*

# Brian L. Parry, Ph. D.

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## PROFESSIONAL PROFILE

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- Accomplished psychology professor with substantial academic and some applied psychology experience.
- Proficient researcher who is passionate about the application and understanding of psychology.
- Innovative teacher devoted to the educational and human needs of students and community members alike.

## EDUCATION

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- **Ph.D. in Applied Social Psychology**, Brigham Young University, Provo, UT, 2004  
MINOR: Business Management  
DISSERTATION: *Evaluation and Assessment of the Effects of Adversity on Organizational Leadership*
- **M.S. in Applied Social Psychology**, Brigham Young University, Provo, UT, 2003  
THESIS: *Consumer Grudgeholding: It's Application to the Frustration-Aggression Hypothesis*
- **B.A. in Psychology**, University of Utah, Salt Lake City, UT, 2000

## ACADEMIC HONORS AND AWARDS

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- Nominee, Club Advisor of the Year, CMU Mav Awards, Grand Junction, CO, 2013.
- Recipient, Supervisor of Best Student Paper in Social Science Category, Paper Presentation at the Third Annual CMU Student Showcase, Grand Junction, CO, 2013
- Recipient, Supervisor of Best Student Paper in Social Science Category, Paper Presentation at the First Annual CMU Student Showcase, Grand Junction, CO, 2010
- Recipient, Supervisor of Student Paper Award, Paper Presentation at the Eightieth Annual Convention of the Rocky Mountain Psychological Association, Denver, CO, 2010
- Honored member, *Madison's Who's Who Among Executives and Professionals*, 2009
- Selected inclusion, *Marquis Who's Who in America*, 2009-2010
- Recipient, Sharing Talent and Raising Standards award, San Juan College, 2005
- Recipient, Student Paper Award, Paper Presentation at the Seventy Fourth Annual Convention of the Rocky Mountain Psychological Association, Reno, Nevada, 2004

### **Academic Honors and Awards *cont'd***

- Recipient, Certificate of High Academic Achievement, Department of Behavioral Sciences, Utah Valley State College, 1998

## **ACADEMIC/TEACHING EXPERIENCE**

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**Assistant Professor of Psychology**, Colorado Mesa University, School of Social and Behavioral Sciences, Grand Junction, CO, 2008 to present

- Teach 12 credit hours or 4 courses per semester of psychology classes to lower- and upper-division undergraduate students.
- Additional responsibilities include scholarly activities, student advising, and college and community service.

**Associate Professor of Psychology**, San Juan College, School of Humanities, Farmington, NM, 2007 to 2008

- Promoted from Assistant Professor and placed on continuing contract, September 2007.
- Taught 15 credit hours or 5 courses per semester of psychology classes to lower-division undergraduate students.
- Additional responsibilities include scholarly activities, student advising, and college and community service.

**Assistant Professor of Psychology**, San Juan College, School of Humanities, Farmington, NM, 2004 to 2007.

- Taught 15 credit hours or 5 courses per semester of psychology classes to lower-division undergraduate students.
- Additional responsibilities include scholarly activities, student advising, and college and community service.

**Adjunct Professor**, New Mexico Highlands University, Department of Psychology, Farmington, NM, 2006 to 2008

- Taught psychology classes to upper-division undergraduate students
- Taught graduate-level counseling psychology classes to master of science seeking graduate students.

**Graduate Teaching Assistant**, Brigham Young University, Department of Psychology, Provo, UT, 2000 to 2004.

- Taught psychology classes to lower- and upper-division undergraduate students.
- Graded term papers, exams, and homework, held statistics lab, and tutored students.

**Instructor**, Ivy Hall Academy of Nursing, Orem, UT, 2002 to 2004

- Taught human development classes to nursing students.

## **COURSES TAUGHT**

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### **Undergraduate**

- General Psychology
- Life Span Development
- Adult Development
- Advanced Social Psychology
- Theories of Personality
- Social Psychology
- Cross-Cultural Psychology
- Cognitive Psychology
- Statistics for Psychology
- Research Methods for Behavioral Science
- Graduate Record Examination Preparation

### **Graduate**

- Career Counseling
- Theories and Principles of Individual Counseling
- Family Counseling

## **COURSES DEVELOPED AND INTRODUCED TO CURRICULUM**

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- Research Seminar
- Learning Community of Introduction to Psychology with Freshman Composition
- Graduate Record Examination Preparation
- Advanced Social Psychology

## **TEACHING EVALUATIONS**

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- Consistently “very high” quantitative scores, which nearly always exceed 4 on a 5-point scale in which 5 is top score.
- See *Teaching Evaluation Supplement to CV*, with detailed quantitative and qualitative teaching evaluations, available upon request.

## **HIGHLIGHTS OF PROFESSIONAL EXPERIENCE**

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**Program Evaluator**, Mesa County Department of Corrections, Grand Junction, CO, from 5/2010 to 7/2010.

- Conducted interviews with agency leaders.
- Analyzed reports and methodologies for reliability and validity.
- Evaluated data collection capability for an evidence-based decision making framework.
- Wrote evaluation report with recommendations.

**Research Analyst**, The Thomson Corporation, Stamford, CT, from 5/2003 to 10/2003

- Coded qualitative executive profile variables

- Analyzed data of executive management profiles (360 feedback, potentiality, promotability, development needs, etc.).
- Created and managed executive profile data.
- Developed final reports for market group CEOs.

**Research Analyst**, The Corporation of the Church of Jesus Christ of Latter Day Saints, Salt Lake City, UT, from 5/2002 to 5/2003

- Created questionnaires using scale development methodologies and theoretical practices.
- Analyzed quantitative and qualitative data.
- Wrote up summary reports and presented research findings to group managers and supervisors
- Assisted in development of new marketing scheme for LDS Family Services adoption agency.

## SCHOLARY CONTRIBUTIONS

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### Refereed Journal Publications

- Parry, Brian L., Gollob, Justin., & Frans, Jennifer. (In press). Benefits of Public Land Usage: An Analysis of Outdoor Recreationists. *Managing Leisure: An International Journal*.
- Otto, Sean D., Payne, Collin R., Parry, Brian L., and Hunt, H. Keith. (2005). Complimenting Behavior—The Complimenter’s Perspective. *Journal of Consumer Satisfaction, Dissatisfaction and Complaining Behavior* (18), 5-15.
- Otto, Sean D., Parry, Brian L., Payne, Collin R., Huefner, Jonathan C., and Hunt, H. Keith. (2004). When Consumers Get Upset: Modeling the Cost of Store Avoidance. *Journal of Consumer Satisfaction, Dissatisfaction and Complaining Behavior* (17), 42-53.
- Huefner, Jonathan C., Parry, Brian L., Payne, Collin R., Otto, Sean D., Huff, Steven C., Swenson, Michael J., and Hunt, H. Keith. (2002) Consumer Retaliation: Confirmation and Extension. *Journal of Consumer Satisfaction, Dissatisfaction and Complaining Behavior* (15), 114-127.
- Payne, Collin R., Parry, Brian L., Huff, Steven C., Otto, Sean D., and Hunt, H. Keith. (2002). Consumer Complimenting Behavior: Exploration and Elaboration. *Journal of Consumer Satisfaction, Dissatisfaction and Complaining Behavior* (15), 114-127.

### Refereed Conference Presentations

- Parry, B.L., Frans, J., Gollob, J. (April, 2012). Benefits of Public Land Usage: An Analysis of Outdoor Recreationists. Paper presented at the Ninety-Second Annual Convention of the Western Psychological Association, San Francisco, CA.

### **Refereed Conference Presentations *cont'd***

- Parry, B.L., Rode, C., and Piland, L. (April, 2011). Coping with Acculturation: An Investigation of the Effectiveness of Community Center Services on Negative Mental Outcomes Among Migrant Farmworkers. Paper presented at the Eighty-First Annual Convention of the Rocky Mountain Psychological Association, Salt Lake City, UT.
- Rowley, A., Heinrich, M., Parry, B.L., and Ford, K. (April, 2011). Correlates of Objectified Body Consciousness. Paper presented at the Eighty-First Annual Convention of the Rocky Mountain Psychological Association, Salt Lake City, UT.
- Parry, B.L., Pitts, C., and Rowley, A. (April, 2010). Easing the Effects of Acculturative Stress on Migrant Farmworkers: An Analysis of the Relationship Between Demographic and Social Predictors on Acculturative Stress. Paper presented at the Eightieth Annual Convention of the Rocky Mountain Psychological Association, Denver, CO, Winner of Best Student Paper Award.
- Vallejo, A., Romo, T., Gilbert, W., and Parry, B.L. (April, 2010). The Effect of Stereotype Threat and Anxiety on Overweight Women's Physical Performance. Paper presented at the Eightieth Annual Convention of the Rocky Mountain Psychological Association, Denver, Co.
- Parry, B.L., Hartline, H., Bush, J., Dennison-Jones, A., Horn, M., & Stanberry, D. (April, 2009). Cross-Cultural Comparisons of Perceptions of Social Problems Among College Students. Paper presented at the Seventy-Ninth Annual Convention of the Rocky Mountain Psychological Association, Albuquerque, NM.
- Parry, B.L., Plant, A., Romo, T., & Ericksen, A. (April, 2009). Becoming Bi-Cultural: An Investigation into the Effects of Acculturation on Native American College Students. Paper presented at the Seventy-Ninth Annual Convention of the Rocky Mountain Psychological Association, Albuquerque, NM.
- Allison, C., Roesemann, J., Bidtah, C., Ericksen, A., & Parry, B.L. (April, 2009). The Influence of Religiosity on College Students' Perceptions of Social Problems. Paper presented at the Seventy-Ninth Annual Convention of the Rocky Mountain Psychological Association, Albuquerque, NM.
- Parry, B.L., Turman, E., Sanchez, A., Lample, C., Kabasan, J., & Parry, M. (April, 2007). The Effects of Cultural Traditionalism on Body Image. Paper presented at the Seventy-Seventh Annual Convention of the Rocky Mountain Psychological Association, Denver, CO.

### **Refereed Conference Presentations *cont'd***

- Turman, E., Potter, K., Hinojosa, E., & Parry, B.L. (April, 2006). An Evaluation of Adversity: Can Leadership Characteristics and Perceived Benefits Derive from Adverse Events? Paper presented at the Seventy Sixth Annual Convention of the Rocky Mountain Psychological Association, Park City, UT.
- Wade, C.J., & Parry, B.L. (April, 2005). Predicting the Effects of Environmentally Conscious Behavior on Support and Interest in a Bio-Gas Digester. Paper presented at the Seventy Fifth Annual Convention of the Rocky Mountain Psychological Association, Phoenix, AZ.
- Parry, B.L., Payne, C.R. (April, 2004). Personal Involvement as an Indicator of Entrepreneurship: An Evaluation of Potential and Actual Underserved Entrepreneurs. Paper presented at the Seventy Fourth Annual Convention of the Rocky Mountain Psychological Association, Reno, Nevada.
- Parry, B.L. (April, 2004). What Makes a Good City Space: Comparing and Contrasting Two Public Spaces in Salt Lake City, Utah and Montpellier, France by Using Whyte's Criteria. Paper presented at the Seventy Fourth Annual Convention of the Rocky Mountain Psychological Association, Reno, Nevada, Winner of Best Student Paper Award.
- Parry, B.L., Otto, S.D., Franklin, J., Sellers, C., Smith, C., Butler IV, J., & Hellewell, D. (April, 2004). Market Trading Behavior: An Evaluation of the Intraday Trader. Paper presented at the Convention of the Western Social Science Association, Salt Lake City, Utah.
- Parry, B.L. (June, 2003). Grudgeholding: It's Application to the Frustration-Aggression Hypothesis. Paper presented at the Seventh Bi-annual Convention of the Journal of Consumer Satisfaction, Dissatisfaction, and Complaining Behavior, Provo, Utah.
- Payne, C.L, Parry, B.L., Huff, S.C, Otto, S.D., & Hunt, H.K. (June, 2003). Consumer Complimenting Behavior: Exploration and Elaboration. Paper presented at the Seventh Bi-annual Convention of the Journal of Consumer Satisfaction, Dissatisfaction, and Complaining Behavior, Provo, Utah.
- Huefner, J.C., Parry, B.L., Payne, C.R., Otto, S.D., Huff, S.C., Swenson, S.J., & Hunt, H.K. (June, 2003). Consumer Retaliation: Confirmation and Extension. Paper presented at the Seventh Bi-annual Convention of the Journal of Consumer Satisfaction, Dissatisfaction, and Complaining Behavior, Provo, UT.

### **Refereed Poster Presentations**

- Parry, B.L., Gollob, J., Lescroart, M., & Carver, C. (April, 2013). The Relation between Outdoor Recreational Settings and the Benefits Sought. Poster presented at the Eighty-Third Annual Convention of the Rocky Mountain Psychological Association, Denver, CO.

### **Refereed Poster Presentations *cont'd***

- Ericksen, A.J., Mitchell-Nothus, C., Farroba, T., Slavin, J., & Parry, B.L. (April, 2013). Factors Associated with College Students Physical Activity and Weight Status. Poster presented at the Ninety-Second Annual Convention of the Western Psychological Association, San Francisco, CA.
- Charley, N., Yen, T.C., Yazzie, D., Ericksen, A.J., & Parry, B.L. (April, 2009). The Influence of Cultural Identification on Native American College Students' Perceptions of Time. Poster Presented at the Seventy-Ninth Annual Convention of the Rocky Mountain Psychological Association, Albuquerque, NM.
- Parry, B.L., Manuelito, L., Ashley, D., Caryl, R., & Ericksen, A.J. (April, 2008). The Effects of Native American Cultural Identification on Self-Esteem. Poster presented at the Eighty-Eighth Annual Convention of the Western Psychological Association, Irvine, California.
- Parry, B.L., Charley, N., Blevins, C., & Ericksen, A.J. (April, 2008). The Effect of Cultural Identification on Educational Achievement Among Native American College Students. Poster presented at the Eighty-Eighth Annual Convention of the Western Psychological Association, Irvine, California.
- Parry, B.L., Charley, N., Blevins, C., & Ericksen, A.J. (April, 2008). The Effect of Religiosity on Native American Culture and Education. Poster presented at the Eighty-Eighth Annual Convention of the Western Psychological Association, Irvine, California.
- Jackson, A.P., Smith, S.A., Parry, B.L., Bush, C., & Elder, J. (March, 2008). Cultural Identity and Academic Achievement among Native American College Students. Poster presented at the International Counseling Psychology Conference, Chicago, Illinois.
- Jackson, A.P., Smith, S.A., Parry, B.L., Hill, C., Miller, C., & Peck, C. (August, 2007). Cultural Identity and Academic Achievement among Native American College Students. Poster presented in Division 17 (Counseling) at the One-Hundred and Fifteenth Annual Convention of the American Psychological Association, San Francisco, California.
- Parry, B.L. (April, 2005). Evaluation and Assessment of the Effects of Adversity on Organizational Leaders. Poster presented at the 2005 Conference of the Society for Industrial and Organizational Psychology, Los Angeles, California.
- Parry, B.L., Otto, S.D., & Brown, B.L. (August, 2004). Evaluation and Categorization of Leadership Literature in I-O Psychology. Poster presented in Division 14 (SIOP) at the One-Hundred and Twelfth Annual Convention of the American Psychological Association, Honolulu, Hawaii.

### **Refereed Poster Presentations *cont'd***

- Otto, S.D., Parry, B.L., Wing, C., Cahoon, N.E., Prince, C.D., Sackett, R.L., & Brown, B.L. (August, 2004). Quality and Methodology of the Emerging Literature on Trading Behavior. Poster presented in Division 14 (SIOP) at the One-Hundred and Twelfth Annual Convention of the American Psychological Association, Honolulu, Hawaii.
- Otto, S.D., Parry, B.L., Cummings, L., Boren, L., Call, J. (August, 2004). Quality and Methodology: Evaluating Most Quoted Papers from I/O Textbooks. Poster presented in Division 14 (SIOP) at the One-Hundred and Twelfth Annual Convention of the American Psychological Association, Honolulu, Hawaii.
- Parry, B.L., Otto, S.D., Payne, C.R., Smith, S.M., & Hunt, H.K. (May, 2004). Comparing Print and Online Survey Responses: A Repeated Measures Design. Poster presented at the Conference of the American Marketing Association, Salt Lake City, Utah.
- Parry, B.L., Otto, S.D., & Brown, B.L. (April, 2004). New Methodologies and Insight into I-O Psychology Program Ranking. Poster presented at the 2004 Conference of the Society for Industrial and Organizational Psychology, Chicago, Illinois.
- Parry, B.L. (April, 2003). Unrealistic Self-Standards Among People High in Narcissism. Poster Presented at the Seventy Third Annual Convention of the Rocky Mountain Psychological Association, Denver, Colorado.

### **Symposia/Forum**

- Parry, B.L., Gerstner, Janet, & Carillo, Aundrea. (November, 2007). Instructor Ethos in the Online Classroom: What Do Students Expect and Perceive? Symposium Session. League for Innovation Conference on Information Technology, Nashville, Tennessee.
- Hatch, D., Parry, B.L., Otto, S.D. (August, 2004). Experienced-Based Development: From Concept to Implementation. Symposium: New Directions in Organizational Measurement. Division 13 of the One-Hundred and Twelfth Annual Convention of the American Psychological Association, Honolulu, Hawaii.

## **RESEARCH GRANTS**

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- Faculty Professional Development Grant (2012). Funded by Colorado Mesa University. Principal investigator: B.L. Parry. Award amount = \$1383.
- National Panel Research Grant (2012). Funded by Natural Resources and Land Policy Institute. Principal investigator: B.L. Parry. Grant amount = \$10,000.
- Faculty Professional Development Grant (2011). Funded by Colorado Mesa University. Principal investigator: B.L. Parry. Award amount = \$750.



## Research Grants *cont'd*

- Faculty Professional Development Grant (2010). Funded by Mesa State College. Principal investigator: B.L. Parry. Award amount = \$576.
- Faculty Professional Development Grant (2009). Funded by Mesa State College. Principal investigator: B.L. Parry. Award amount = \$879.
- Faculty Professional Development Grant (2008). Funded by Mesa State College. Principal investigator: B.L. Parry. Award amount = \$600.
- Center for Teaching Excellence grant (2007). Funded by San Juan College. Principal investigator: B.L. Parry. Award amount = \$5000.
- Center for Teaching Excellence grant (2006). Funded by San Juan College. Principal investigator: B.L. Parry. Award amount = \$2500.
- Senior thesis analysis of self-standards among people with narcissistic tendencies (1999). Funded by the University of Utah. Principal investigator: B. L. Parry. Award amount = \$750.

## RESEARCH INTERESTS

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- Research interests are directed primarily toward applied and pedagogical research in a variety of interrelated areas:
  - Cross-cultural investigation of cultural identification and ethnic minority issues
  - Benefits of outdoor recreation
  - Decision-making in the stock market
  - Consumer satisfaction and dissatisfaction
  - Organizational leadership development
  - Industrial/organizational typology

## PROFESSIONAL SERVICE

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- Textbook Advisory Board Member, 2013, *Psychology. Seventh edition* by Hockenbury & Nolan.
- Panelist, 2013, First Annual Trail Summit, Grand Junction, CO
- Academic Advisory Board Member, 2009 to present, ANNUAL EDITIONS: Psychology
- Consultant, Colorado National Monument committee charged by Senators Udall and Tipton, 2012, Grand Junction, CO.
- Reviewer, 2012, *Social Psychology* by Sanderson, Wiley Publishing: Hoboken, NJ.

### **Professional Service *cont'd***

- Reviewer, 2012, Psychology by Hockenbury & Hockenbury, Worth Publishers: New York.
- Reviewer, 2012, Invitation to the Lifespan by Berger, Worth Publisher: New York.
- Judge, Distributive Education Clubs of America Regional Competition, 2008-2012, Grand Junction, CO.
- Reviewer, Huffman Video Tutorial Series, Wiley & Sons Publishing, Hoboken, NJ.
- External Consultant, 2010 U.S. Department of Justice, NIJ-NIC Data Capacity Assessment of Mesa County, CO
- Reviewer, Social Psychology Track, 2010 Rocky Mountain Psychology Association, Annual Conference.
- Reviewer, 2010, Psychological Science: Modeling Scientific Literacy by Krause & Corts, Pearson Publishing: Boston, MA.
- Invited interviewee, 2010, Celebrity worshippers open their wallets for a little piece of faux fame, article published in *Daily Sentinel*.
- Invited interviewee, 2010, Defying nature, outliving odds are stories that never get old, article published in *Daily Sentinel*.
- Invited interviewee, 2010, Laughter comes with social, physical benefits, article published in *Daily Sentinel*.
- Invited interviewee, 2010, What's 'reality'? Whatever it is, we're completely fascinated, article published in *Daily Sentinel*.
- Developer, 2009, PowerPoint slides for Social Psychology, 1<sup>st</sup> edition by Sanderson, Wiley & Sons Publishing, Hoboken, NJ.
- Reviewer, 2009, Social Psychology, 1<sup>st</sup> edition by Sanderson, Wiley & Sons Publishing, Hoboken, NJ.
- Reviewer, 2009, Cognition: Theory and Practice by Revlin, Worth Publishers, New York.
- Moderator, Emotion Track, 2009 Rocky Mountain Psychology Association, Annual Conference.

### **Professional Service *cont'd***

- Reviewer, Social Psychology Track, 2009 Rocky Mountain Psychology Association, Annual Conference.
- Invited interviewee, 2008, Investors' fears feed frenzy in markets, article published in *The Salt Lake Tribune*.
- Reviewer, Social Psychology Track, 2007 Rocky Mountain Psychology Association, Annual Conference.
- Moderator, Social Psychology Track, 2006 Rocky Mountain Psychology Association, Annual Conference.
- Reviewer, Industrial/Organizational Psychology Track, 2006 Rocky Mountain Psychology Association, Annual Conference.
- Reviewer (ad hoc), *Journal of Consumer Satisfaction, Dissatisfaction, and Complaining Behavior*, 2003 to 2004.
- Facilitator, 2003 Consumer Satisfaction, Dissatisfaction, and Complaining Behavior, Bi-Annual Conference.
- Pro-Bono Market Researcher, Pete Suazo Entrepreneurship Center (non-profit business development center serving Hispanic minorities to develop their businesses).

### **COLLEGE SERVICE**

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- Honors Committee, Colorado Mesa University, 2013 to present.
- Affirmative Action Representative, Colorado Mesa University, 2010 to present.
- Scholarship Selection Committee, Department of Social and Behavioral Sciences, Colorado Mesa University, 2010 to present.
- Quality Matters Evaluation Committee, Colorado Mesa University, 2011 to present.
- Provisional Baccalaureate Committee, Colorado Mesa University, 2013.
- Hiring Committee, Director of Computing and Network Systems, Colorado Mesa University, 2013.
- Hiring Committee, Director of Computing and Network Systems, Colorado Mesa University, 2012.

### **College Service *cont'd***

- Higher Learning Commission Steering Committee (10 year Self-Study), Colorado Mesa University, 2011-2012.
- Customized General Psychology Textbook Committee, Colorado Mesa University, 2012.
- Hiring Committee Chair, Counseling Psychology position, Mesa State College, 2011.
- Annual Evaluation Revision Committee, Department of Social and Behavioral Sciences, Colorado Mesa University, 2011.
- Human Growth and Development Workbook Committee, Colorado Mesa University, 2011.
- Hiring Committee, Criminal Justice and Psychology positions, Mesa State College, 2010.
- Supervisor for PhD candidate's research project, Fielding Graduate University, 2010-2011.
- Psychology Department brochure committee, Colorado Mesa University, 2010.
- Guest Lecturer, Multi-Discipline Learning Community Course on Immigration, Mesa State College, March 9, 2009.
- Guest Speaker, Psi Chi Induction Ceremony, Mesa State College, February 6, 2009.
- Panelist, Psychology Club meeting on how to get into graduate school, Mesa State College, 2008.
- Committee Chair, Online Scheduling Taskforce for San Juan College, 2007 to 2008.
- Chair, Internal Review Board of San Juan College, 2007 to 2008.
- Committee Member, Internal Review Board of San Juan College, 2004 to 2008.
- Committee Member, Honors Committee of San Juan College, 2004 to 2008.
- Online Consultant, San Juan College Humanities Department, 2005 to 2006.
- Committee Member, Online Advisory Committee at San Juan College, 2004 to 2006.
- Time Keeper/Reader, Phi Theta Kappa Knowledge Bowl, 2005 to 2006.
- Research Assistant, Senior Practicum at Brigham Young University, 2003-2004.

## COLLEGE ADVISING

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- Psychology Student Advisor, 100+ Psychology Majors, 2008 to present, Colorado Mesa University.
- Club Advisor, International Student Alliance, 2012 to present, Colorado Mesa University.
- Faculty Representative, Mesa Experience Orientation Sessions, 2008 to present, Colorado Mesa University.
- Advisor, New Student Orientation, 2008 to present, Colorado Mesa University.
- Club Advisor, Psychology Club, 2009 to 2012, Colorado Mesa University.
- Chapter Advisor, San Juan College chapter of Psi Beta Honors Society, the National Honor Society in Psychology for Community Colleges, 2005 to 2008.
- Advisor, Continuing Students and New Student Orientations at San Juan College, 2004 to 2008.

## PROFESSIONAL AFFILIATIONS

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- Phi Kappa Phi
- Golden Key
- Psi Chi
- Psi Beta
- Rocky Mountain Psychological Association
- Western Psychological Association
- League for Innovation

## PROFESSIONAL DEVELOPMENT

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### Conferences

- Rocky Mountain Psychological Association Annual Conference, Denver, CO, April 2013.
- Western Psychological Association, San Francisco, California, April 2012.
- Rocky Mountain Psychological Association Annual Conference, Salt Lake, UT April 2011.
- Rocky Mountain Psychological Association Annual Conference, Denver, CO, April 2010.
- Rocky Mountain Psychological Association Annual Conference, Albuquerque, NM, April 2009.
- Western Psychological Association, Irvine, California, April 2008.
- League for Innovation Annual Conference on Information Technology, Nashville, Nov. 2007.
- Mountain States Teaching of Psychological Annual Conference, Durango, CO, Oct. 2007.
- Rocky Mountain Psychological Association Annual Conference, Denver, April 2007.

## **Professional Development *cont'd***

- Academic Impressions Online Retention Conference, Vail, CO, Oct. 2006.
- Rocky Mountain Psychological Association Annual Conference, Park City, UT, April 2006.
- Conference of the Society for Industrial and Organizational Psychology Annual Conference, Los Angeles, April 2005.
- Convention of the American Psychological Association Annual Conference, Honolulu, Hawaii, August 2004
- Conference of the American Marketing Association Annual Conference, Salt Lake City, May 2004.
- Rocky Mountain Psychological Association Annual Conference, Reno, NV, April 2004.
- Conference of the Society for Industrial and Organizational Psychology Annual Conference, Chicago, April 2004.
- Convention of the Western Social Science Association Annual Conference, Salt Lake City, April 2004.
- Convention of the Journal of Consumer Satisfaction, Dissatisfaction, and Complaining Behavior Bi-Annual Conference, Provo, Utah, June 2003.
- Rocky Mountain Psychological Association Annual Conference, Denver, April 2003.

## **Classes and Workshops**

- Faculty In-service on General Education Revitalization led by Ken Bain, Spring 2013.
- Faculty In-service on General Education Revitalization led by Ken Bain, Fall 2012.
- Faculty In-service on program assessment rubrics, Colorado Mesa University, Spring 2012.
- Faculty In-service on revitalizing general education and program assessment, Mesa State College, Spring 2011.
- Faculty In-service on creating universally designed e-learning materials, Mesa State College, Fall 2010.
- Faculty In-service on finding joy in the classroom, Mesa State College, Spring 2010.
- Faculty In-service on linking classroom assessment techniques to the research on how people learn, Mesa State College, Spring 2009.
- Faculty In-service on how to assist students with serious trauma, San Juan College, Fall 2007.
- Online best practices, San Juan College, 2006-2008.
- Faculty In-service on student assessment, San Juan College, Spring 2006.
- Faculty In-service on research that necessitates IRB review, San Juan College, Fall 2006.
- Certified online instructor, San Juan College, Spring 2005.

## **REFERENCES**

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References are made available upon request.