

Questions to Ask the Employer

- What qualities do you believe a person needs to be successful in this position?
- Can you tell me more about the position and the type of person you are seeking?
- What brought you to this company and how long have you worked here?
- What do you find most rewarding about this work?
- What do you enjoy most about working for this organization?
- Is there a formal orientation program?
- How soon are you looking to fill this position?
- What is the typical career path for this position?
- What are some of the biggest challenges facing this position, this department or this organization?
- Who are your major competitors?
- Is travel involved with this position?
- Would I ever be required to relocate?
- What are the performance expectations for this position?
- How frequently is performance evaluated?
- Will I have supervisory responsibilities? If so, how many people will I be supervising?
- What is the organizational structure of the organization and where does this position fall within that structure?
- How would you describe your leadership/management style?
- How would you describe the individuals I will be working with?
- What kind of training and/or professional development programs do you have?
- What hardware and software is utilized?
- Are any of the employees union members?
- How many employees work at this facility?
- Are there opportunities for advancement?
- What obligation does your work put on you outside the work week? How much flexibility do you have in terms of dress, work hours, vacations?
- What trends do you see for this industry in the next 3 to 5 years?
- Why is this position open?
- To whom would I report?