

## INTERNSHIPS

The Division of Business Internship Program allows students to work at a degree-related position while they receive college credit. Internships are available in the following areas:

### **Bachelor of Business Administration**

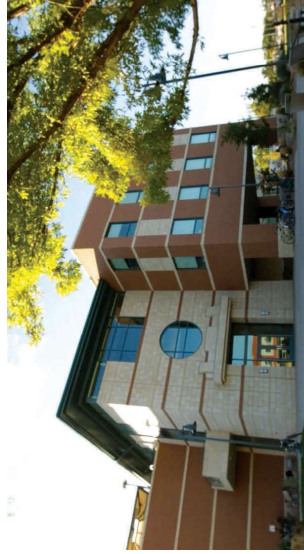
**Concentrations:** Business Analytics, Business Economics, Entrepreneurship, Finance, Hospitality Management, Human Resource Management, International Business, Landman/Energy Management, Management, Marketing

### **Bachelor of Science**

**Concentrations:** Accounting, Computer Information Systems

### **Bachelor of Applied Science**

**Concentrations:** Business Administration, Hospitality Management, Computer Information Systems



### **Internship Work-Site Requirements**

Three academic credit hours =  
135 work hours

Six academic credit hours =  
270 work hours

## ABOUT THE UNIVERSITY

A comprehensive university in Grand Junction, Colorado Mesa University provides rigorous educational opportunities through small class sizes and a high level of student/faculty interaction.

Students have the opportunity to build one-on-one relationships with professors dedicated to providing the tools to succeed. An education at CMU offers value through more than 70 undergraduate and graduate programs that enable students to discover and pursue their dreams.

Since the institution was founded in 1925, it has been guided by a commitment to providing the highest quality education in a student-centered environment. This principle continues to lead the university into the future.

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Internships

## EMPLOYER'S GUIDE

## INTERNSHIP PROGRAM

### Employer Benefits

#### Cost effective screening and recruitment

The internship coordinator preliminarily screens potential interns for eligibility, qualifications, and the compatibility of the job and student.

#### Cost effective temporary employment

The organization has the advantage of hiring highly educated and highly motivated part-time employees.

#### Impact on the educational process

Supervisors not only provide instruction relating to job performance, but serve as mentors. They have opportunities to influence interns to strengthen ethical values and develop positive attitudes.

#### Enhancement of organizational efficiency

Continuous job coverage by interns allows professionals to dedicate their attention to priority matters.

#### Organizational stimulation

Technical and professional assistance, new talent, and fresh ideas pervade the workplace.

#### Unification of goals

The business community and the CMU Division of Business collaborate as resources to strengthen the educational system to ensure long-range future benefits.

#### Future employees

Internship programs allow employers to screen candidates for full-time positions that may become available.



### Responsibilities

#### Employers participating agree to:

- Provide a paid internship position (must be covered by Workman's Compensation Insurance) related to a selected field of study. The experience must be well planned, challenging, and provide the student with an opportunity to learn.
- Assist in the development of clearly defined learning objectives with the student/employee.
- Interview, select, and employ an intern who meets the firm's needs.
- Provide an orientation to the job, introduce intern to appropriate personnel, and instruct intern in work duties.
- Participate in the development of future employment base.
- Supervise and monitor progress of internship, communicating with the coordinator and student on a timely basis.
- Provide a written evaluation of the intern's performance at the end of the experience.