



SALES AND MANAGEMENT INTERNSHIP POSITION OUTLINE

Through Buckle's Internship Program, you can take your leadership skills to the next level and gain hands-on experience in many areas of our business – from sales and merchandising to educating and recruiting. Working closely with an experienced Store Manager, you'll develop an understanding of how Buckle's retail business works and what it takes to excel. The Internship Program is designed to offer you the opportunity to further explore a career with Buckle in the Management Development Program.

At Buckle You Will...

Complete a 3 Month Sales and Management Internship Program

Month 1

- Engage in corporate conference calls with Interns from across the country.
- Gain an understanding of Buckle's products, sales presentation, and merchandising process.
- Learn and practice Buckle's Mission Statement: to create the most enjoyable shopping experience possible for our Guests.
- Put knowledge into action as a Department Manager – managing a product category, creating a business plan, setting sales goals, educating Teammates, merchandising, and tracking your results.

MONTH 2

- Consistently engage your Team with continued education on your selected Department.
- Report your sales goals and results to your Area and District Managers.
- Participate in weekly Leader Development Meetings.
- Complete mid-term evaluation.

MONTH 3

- Advance your management skills by focusing on Recruiting, Interviewing and Hiring, Training, or Scheduling and Payroll.
- Present results from your Department Manager project.
- Gain exposure to advanced career opportunities with Buckle Management.
- Complete a final evaluation.

You'll love this job because...

- **Paid Internship:** Three-to-four-month, Part-time position (25 hours/week)
- **College Credit:** Accommodates most college/university internship requirements.
- **Schedule:** Internships are available Spring, Summer, or Fall and schedules are flexible with classes.
- **Advancement:** Upon successful completion of the internship, students may be considered for the Management Development Program
- **You Love our products:** Receive generous employee discounts.

INTERESTED? Please visit with a Buckle Store Manager or apply online at buckle.jobs.

Buckle is an equal opportunity employer dedicated to promoting a diverse workforce.
