<table>
<thead>
<tr>
<th>Date</th>
<th>ITEM</th>
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<tbody>
<tr>
<td>Sep 1</td>
<td>Names of Dept representatives for University Tenure &amp; Promotion Committee (ADHs to AVPAA for Faculty Success)</td>
</tr>
<tr>
<td>Oct 1</td>
<td>Tenure &amp;/or promotion materials prepared &amp; submitted (Applicants to Dept Heads)</td>
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<tr>
<td>Oct 10</td>
<td>Department Heads poll faculty regarding tenure &amp;/or promotion for eligible faculty</td>
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<tr>
<td>Oct 15</td>
<td>Department tenure/promotion poll results &amp; documentation (to AA for University Tenure &amp; Promotion Committee)</td>
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<tr>
<td>Nov 15</td>
<td>Tenure/promotion review &amp; preparation of formal recommendation/comments (University Tenure &amp; Promotion Committee to VPAA)</td>
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<tr>
<td>Jan 5</td>
<td>Recommendations for tenure &amp;/or promotion (VPAA to President)</td>
</tr>
<tr>
<td>Jan 24</td>
<td>Notice of Tenure applications not recommended by President (President to Applicant)</td>
</tr>
<tr>
<td>Jan 31</td>
<td>Notification of decisions for promotions only (President to Applicants)</td>
</tr>
<tr>
<td>Jan/Feb</td>
<td>Tenure applicants notified within 20 days following Trustee action</td>
</tr>
<tr>
<td>May 1</td>
<td>Notification to probationary faculty of tenure &amp;/or promotion eligibility (Dept Heads to Faculty)</td>
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