

**TRUSTEES OF COLORADO MESA UNIVERSITY  
MINUTES  
REGULAR BOARD MEETING  
GRAND HYATT DENVER  
1750 WELTON STREET  
MOUNT ELBERT ROOM A  
DENVER, CO 80202  
JANUARY 28-29, 2016**

- I. CALL TO ORDER – 2:00PM
- II. A. Roll Call - Trustees Bechtel, Brough, Eck, Martinez, Price, Ringel, Robinson, Quimby, Faculty Trustee Palmer and Student Trustee Carmin were present. Trustees Bishop, Marquez, and Wilson were excused.
- B. Pledge of Allegiance
- C. Approval of Minutes (Action) –November 18, 2015
1. Trustee Ringel requested the minutes be amended under Trustee Bechtel’s report. Trustee Ringel noted that she did not participate in parent’s orientation. Trustee Bechtel moved to approve the minutes with the stated changes. Trustee Ringel seconded and the motion passed unanimously.
- D. Public Comments
1. There were no public comments
- E. Information
1. Faculty Promotions- Carol Futhey
    - i. Carol Futhey presented information on faculty promotions. Trustee Robinson asked about the criteria for faculty promotions. Faculty Trustee Palmer noted that she would give more information on promotions during her report and would be able to answer Trustee Robinson’s questions.
  2. Transitional Retirements- Carol Futhey
    - ii. Carol Futhey presented information on Transitional Retirements and Trustee Quimby noted that all of the information was in the Board Packets.
- III. REPORTS:
- A. Chair – Doug Quimby
1. Trustee Quimby noted that the meeting was light on members and reminded everyone the next meeting is on March 10 in Grand Junction and hoped that attendance would improve. Trustee Quimby also welcomed the newest member of the Board, Trustee Brough. He noted that she is the CEO of the Denver Chamber of Commerce and has been very successful at the Chamber, bringing a wealth of experience and knowledge to the board. Trustee Brough noted that she is excited

to be on the Board and that her upbringing in rural Montana is a great compliment for her to advocate for CMU. Trustee Brough also commented that she is very committed to helping the institution continue its success.

B. President – Tim Foster

1. President Foster noted that Graduation was held on Dec 11<sup>th</sup> and included CMU's first group of DNP grads. He also reported on the JBC meeting in which Trustee Quimby and Trustee Marquez joined him for his presentation. He also commented that CMU held an official opening of Tomlinson Library for the community and donors on Jan 13<sup>th</sup> which was well attended. Trustee Brough was on campus earlier in the week for her orientation. President Foster provided an update on the search for the new Vice President of Academic Affairs. Finally, President Foster noted that on Friday evening, Trustee Quimby would be joining him at the Broadmoor for the CMEA Choir concert and he suggested the Trustees provide dinner to all of the Choir students, which they agreed to do.

C. Treasurer's Report—Bob Wilson

1. Trustee Wilson was not present. Trustee Quimby asked all members to read the written report in his absence.

D. Faculty Trustee – Aparna Palmer

1. Faculty Trustee Palmer gave an update regarding faculty promotions and tenure. Faculty Trustee Palmer discussed the process for faculty members to apply for promotion and tenure. There was a discussion amongst Trustees regarding the approval process for tenure. Trustee Brough thought the information on the faculty receiving tenure was very insightful.

E. Student Trustee – Jake Carmin

1. Student Trustee Carmin reported that the student body is encouraging participation in the upcoming elections for ASG. They are working with the Political Science club to encourage voting. He also noted that ASG President Selina Najjar is still working to push through the on campus traffic legislation. Hoverboards have been added to the legislation to restrict their usage as well.

F. Lobby Team Update

1. Jennifer Mello presented an in-depth update on the Joint Budget Committee and the outlook, which is unfavorable at the time. She noted that the \$20M cut to higher education is likely to stay. She reported that her conversations with legislators are focused on the funding formula. She also complimented President Foster on his presentation to the JBC in December and said that it was well received.

2. The lobby team updated the Trustees on the status for capital construction. They reported they would be showing CMU's progress on the Health Sciences building to the CDC. There was also a discussion on where funding for the engineering building would be.

3. Jake Zambrano provided an update on their meeting with the Treasurer's Office as well as an update on his discussions regarding Western State Colorado University's request to move from moderately

selective to selective. There was also a discussion on Western's potential name change.

#### IV. POSSIBLE ACTION/DISCUSSION

##### A. Consent Items (Action)

1. Personnel – Laura Glatt
2. Faculty Tenure- Carol Futhey
3. Sabbatical Leave Applications- Carol Futhey

C> Trustee Price excused himself from the vote and noted a conflict of interest with one of the personnel items. Dan Garrison is a joint hire with RMPBS and Trustee Price wanted to disclose his connection to that position. Trustee Robinson moved and Trustee Ringel seconded to approve the consent items. Motion passes unanimously with Trustee Price not voting.

##### B. Budget/Financials (Information)– Laura Glatt

1. 12/31/15 Financial Summary

C> CFO Laura Glatt presented the financial summary and pointed out the upward trend in headcount and enrollment. She also noted that occupancy in housing is up significantly from what was budgeted. She noted that the bond sale occurred the week before and that the engineering building was added to the list of projects which might be funded from bond proceeds.

2. Capital Construction Update

C> Kent Marsh presented an update on the current capital construction on campus.

3. FY16-17 Budget Update

C> CFO Laura Glatt presented an update on the FY 16/17 budget which is in process. She noted that the Trustees would have a budget proposal to approve at the May meeting.

##### C. FY15 Financial and Compliance Audit (Action) – Dalby, Wendland & Co. P.C.

1. This agenda item was tabled until March

##### D. Strategic Plan Proposal (Action)- Carol Futhey and Strategic Plan Committee

1. Trustee Bechtel gave an overview of the changes since the last meeting and noted that the document does not contain implementation, which will be accomplished through the budgeting process through all of the departments. Trustee Robinson raised concerns regarding Objective 1E in respect to recruiting a diverse faculty. President Foster shared some of the committee's experiences in respect to diversity and how varied the opinions on diversity were. Trustee Robinson specifically

addressed the need to have a tangible measurement in terms of the University's efforts in recruiting a diverse faculty. Several of the Trustees discussed their concerns with putting a specific measure on that goal and whether or not that would be helpful or detrimental to the goal. Trustee Brough noted that the available workforce in Western Colorado may not be able to reflect the diversity of the student body. Trustee Robinson wanted to note that he would be in favor of increasing efforts to increase diversity through the use of a hard goal such as a percentage. Trustee Martinez noted that it is the job of the board to set the standard and then let President Foster and his staff accomplish those goals. The Trustees discussed how they could incorporate some accountability specific to this goal each year. Ultimately, the Trustees agreed to amend the metric on Objective 1E to read "Numbers and percentage of under-represented groups which shall be reviewed annually by the Board of Trustees."

2. Trustee Price moved to approve the strategic plan with the stated amendment to Objective 1E. Trustee Robinson seconded the motion and opened it for further discussion. Motion to approve passed unanimously.

E. Enrollment Management Update (Information)— John Marshall

1. Vice President John Marshall presented an update on Enrollment Management to the Trustees.

F. Marketing Update (Information)—Kim Williams

1. Executive Director of Marketing Kim Williams provided an update on the marketing department and highlights of the changes from the last year.

Trustees went into recess at 5:36pm

Trustee Martinez joined the meeting at 8am on 1/29/16

Trustees Resumed meeting at 8:00am

G. Jumpstart Colorado Update (Information) – Derek Wagner

1. Vice President Derek Wagner presented an update on Jumpstart Colorado.

V. OTHER BUSINESS TO BE CONSIDERED

1. Engineering Building – President Foster presented an update on the Engineering Building and asked the Trustees to approve \$1M in cash to be used to begin the project. Trustee Eck moved to approve the expenses and Trustee Ringel seconded. Motion passed unanimously.

2. The Board of Trustees may go into Executive Session for specified items consistent with Colorado Revised Statutes section 24-6-402.

Trustee Bechtel moved to go into executive session for the purposes of discussing real estate, personnel, and legal matters. Trustee Robinson seconded the motion. Motion passes unanimously.

9:08am – Trustees went into executive session.

9:50am – Trustees came out of executive session.

There being no further business, Chair Quimby adjourned the meeting at 9:51am.

VI. ADJOURN