

**COLORADO MESA UNIVERSITY**  
**AFFIRMATIVE ACTION APPLICANT RECAP FORM**

Position Title: \_\_\_\_\_ Department: \_\_\_\_\_ Position No. \_\_\_\_\_

Date Opened: \_\_\_\_\_ Date Closed: \_\_\_\_\_

Chair of Search Committee: \_\_\_\_\_ Affirmative Action Representative: \_\_\_\_\_

Total # of Applications/Resumes Received: \_\_\_\_\_ # Qualified \_\_\_\_\_ # Interviewed \_\_\_\_\_

JUSTIFICATION: 1. Rated most qualified 2..Lacks preferred quals. 3. Did not meet minimum qualifications 4. Insufficient experience 5. Lacks necessary interpersonal skills 6. No show for interview 7. Declined interview 8. Withdrew application 9. Negative references 10. Declined offer 11.Other (please detail).

Applicant Name	Gender M/F	Protected Group Code Next Page	Justification for Hire or Non-Hire Use codes above.


<b>Code 1</b>	<b>Code 2</b>	<b>Code 3</b>	<b>Code 4</b>	<b>Code 5</b>	<b>Code 6</b>	<b>Code 7</b>	<b>Code 8</b>	<b>Code 9</b>
White (not of Hispanic origin) A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.	Black (not of Hispanic Origin) A person having origins in any of the racial groups of Africa.	Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.	Asian - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent including, e.g. Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam	American Indian or Alaskan Native - A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community recognition	Native Hawaiian or Other Pacific Islander - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands	Veteran	Disabled	Over 40

