

# FY11 Medical and Dental Premiums

FY11 MEDICAL OPTIONS					
OPTION	TIER	Total Premium	State Contribution	Additional Funding*	Employee Contribution
<b>Choice Plus Definity</b> HSA-qualified option	Employee Only	\$376.98	\$356.92	\$13.06	\$7.00
	Employee + Spouse	\$823.54	\$602.82	\$22.04	\$198.68
	Employee + Child(ren)	\$674.68	\$637.96	\$23.32	\$13.40
	Ee + Sp + Child(ren)	\$1,121.26	\$883.84	\$32.32	\$205.10
<b>Choice Plus</b>	Employee Only	\$439.10	\$356.92	\$13.06	\$69.12
	Employee + Spouse	\$960.08	\$602.82	\$22.04	\$335.22
	Employee + Child(ren)	\$786.42	\$637.96	\$23.32	\$125.14
	Ee + Sp + Child(ren)	\$1,307.44	\$883.84	\$32.32	\$391.28
<b>Kaiser HDHP</b> HSA-qualified option (Denver/Boulder & Southern Colorado)	Employee Only	\$379.36	\$356.92	\$13.06	\$9.38
	Employee + Spouse	\$828.36	\$602.82	\$22.04	\$203.50
	Employee + Child(ren)	\$678.36	\$637.96	\$23.32	\$17.08
	Ee + Sp + Child(ren)	\$1,127.36	\$883.84	\$32.32	\$211.20
<b>Kaiser HMO</b> (Denver/Boulder & Southern Colorado)	Employee Only	\$454.36	\$356.92	\$13.06	\$84.38
	Employee + Spouse	\$993.36	\$602.82	\$22.04	\$368.50
	Employee + Child(ren)	\$813.36	\$637.96	\$23.32	\$152.08
	Ee + Sp + Child(ren)	\$1,352.36	\$883.84	\$32.32	\$436.20

FY11 DENTAL OPTIONS				
OPTION	TIER	Total Premium	State Contribution	Employee Contribution
<b>Dental Basic</b>	Employee Only	\$22.96	\$19.78	\$3.18
	Employee + Spouse	\$50.32	\$32.16	\$18.16
	Employee + Child(ren)	\$41.20	\$33.92	\$7.28
	Ee + Sp + Child(ren)	\$68.54	\$46.32	\$22.22
<b>Dental Basic Plus</b>	Employee Only	\$34.30	\$19.78	\$14.52
	Employee + Spouse	\$75.18	\$32.16	\$43.02
	Employee + Child(ren)	\$61.54	\$33.92	\$27.62
	Ee + Sp + Child(ren)	\$102.40	\$46.32	\$56.08

\* The Joint Budget Committee (JBC) of the Legislature authorized the application of additional funds toward the cost of medical coverage for state employees, both through additional state contributions and through application of a financial relief payment sent to the State as a Kaiser policy holder. These actions resulted in a decrease to the employee's contribution for medical for FY11.

*This premium information reflects the State funding level as currently reflected in the Long Bill, which is in the final stages of the legislative process. Should these employer contribution amounts change, the State and employee contributions will be adjusted accordingly amongst the four coverage levels. If adjusted contributions become necessary, a revised chart will be made available on our Web site [www.colorado.gov/dpa/dhr/benefits](http://www.colorado.gov/dpa/dhr/benefits) and sent to your department's benefits, payroll, and HR staff. Watch for communication from us or from your department for any updates. However, do not delay your open enrollment until the last minute.*

