

JOHNNY SNYDER

Colorado Mesa University • Department of Business
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Educational History:

- M.S. March 2005; Nova Southeastern University, Ft. Lauderdale, Florida 33329;
Computer Information Systems
- Ph.D. August 1999; University of New Mexico, Albuquerque, New Mexico 87131;
Applied Mathematics; Dissertation: “A Mathematical Analysis of Induced
Defenses in a Plant-Herbivore System,” Advisor: Dr. Deborah Sulký
- M.A. August 1991; University of New Mexico, Albuquerque, New Mexico 87131;
Applied Mathematics
- B.A. April 1988; Fort Lewis College, Durango, Colorado 81302;
Major: Mathematics; Minor: Computer Science

Employment History:

- Professor: 2010 – present; Department of Business, Computer Information
Systems, Colorado Mesa University (formally Mesa State College),
Grand Junction, Colorado 81501
- Associate Professor: 2005 – 2010; Department of Business, Computer Information
Systems, Mesa State College, Grand Junction, Colorado 81501
- Associate Professor and Chair: 2003-2005; Department of Mathematics and Computer
Science, Sul Ross State University, Alpine, Texas 79832 and Universidad
Autónoma de Chihuahua, Chihuahua, Mexico
- Assistant Professor: 1999-2003; Department of Mathematics and Computer Science;
Sul Ross State University, Alpine, Texas 79832
- Assistant Professor: 1998-1999; Department of Mathematics and Computer Science;
Pacific University, Forest Grove, Oregon 97116

Other Employment:

From 1977 to 1988 positions included retail sales person, ski rental and repair
shop employee and manager, ski lift operator and ski patrol, warehouse operations
(shipping/receiving), construction trades and remodel work, restaurant and kitchen work.

Consulting Activities:

- Spreadsheet construction to enable project tracking for Genesis Designs
Architecture and Planning (2006)
- Faculty/Staff Training and Change Management for the Office 2007 deployment
at Mesa State College (2009)
- Mathematical model development and data analysis for Geovic mining company
(2009)

Bachelor's Advisement/Senior Project Direction/Student Project Advisement:

Dustin DeLor (Computer Information Systems), 2013

***Third Place, PC Troubleshooting Competition, AITP National Collegiate Conference**

Paul Ducray (Computer Information Systems), 2013

***Honorable Mention, PC Troubleshooting**

Top Ten, Security Competition, AITP National Collegiate Conference

Steven Nolan and Heather Flaherty (Computer Information Systems), 2012

***Honorable Mention, Business Analytics Competition, AITP National Collegiate Conference**

Sydney Jensen (Computer Information Systems), 2012

Student Showcase Paper *Best in Track Award

Leyland Byers (MBA), 2012

Student Showcase Paper

Steven Nolan (Computer Information Systems), 2011

Paper accepted to Mountain Plains Management Association's annual conference *Best Paper Award, Student Track

Megan Vogel (Computer Information Systems), 2011

Student Showcase Paper *Best In Track Award

Triston Arisawa and Megan Vogel (Computer Information Systems), 2011

***Honorable Mention, Web Design, AITP National Collegiate Conference, 2011**

Megan Vogel (Computer Information Systems), 2011

***First Place, Student Paper Competition**

***Honorable Mention, Web Design, AITP National Collegiate Conference, 2011**

Josh Major (Computer Information Systems), 2011

***Honorable Mention, Network Design Competition, AITP National Collegiate Conference, 2011**

Cole Nash (Management), 2011

***Honorable Mention, Network Design Competition,**

***Third Place, Student Paper Competition, AITP National Collegiate Conference, 2011**

Nick Bjorklund (Economics/Finance), 2010

Paper accepted to the Second Annual Four Corners Conference on Globalization

Lyndsay Yerbic (Computer Information Systems), 2010

***Honorable Mention, Student Paper Competition at the AITP National Collegiate Conference, 2010**

Ed Cart (Computer Information Systems), 2010

***Honorable Mention, Student Paper Competition at the AITP National Collegiate Conference, 2010**

Eve Edie (Computer Information Systems), 2009

Paper Accepted to the Student Track of the 2009 Mountain Plains Management Association's Annual Meeting, Paper Included in Proceedings

Jon Williams (Computer Information Systems), 2009

Paper Accepted to the Student Track of the 2009 Mountain Plains Management Association's Annual Meeting, Paper Included in Proceedings

***Best Paper Award, Student Track**

Amanda Nesbit (Computer Information Systems), 2009

***Top Ten Placement, Student Paper Competition at the AITP National Collegiate Conference, 2009**

Bill Jackson and Loren Gabriel (Computer Information Systems), 2008

***Second Place Award, Web Site Design for the AFSCME Local 3375, AITP National Collegiate Conference, 2008**

Telicia Chaffin (Computer Information Systems), 2008

Web Site Design Competition for the Manufacturers Council, AITP National Collegiate Conference, 2008

Charles Smith (Computer Information Systems), 2008 Human Microchip Implantation
***Top Ten Placement, Student Paper Competition at the AITP National Collegiate Conference, 2008**
***Paper published in Volume 3, number 3 of *The Journal of Technology Management and Innovation*, 2008**

Telicia Chaffin (Computer Information Systems), 2007 From E-voting to I-voting
***Presented at the 2007 MPMA Conference at Kearney Nebraska, included in proceedings**

AITP Team Banner Competition, 2007
***First Place Award, Artistic Category, AITP National Collegiate Conference, 2007**

Bill Jackson and Jarrod Harper (Computer Information Systems), 2007
***First Place Award, Web Site Design for the ASFCME Local 3375, AITP National Collegiate Conference, 2007**

Charles Smith (Computer Information Systems), 2007 Podcasting for Universities
***Top Ten Placement, Student Paper Competition at the AITP National Collegiate Conference, 2007**

Telicia Chaffin (Computer Information Systems), 2007 E-voting
***Third Place Award, Student Paper Competition at the AITP National Collegiate Conference, 2007**

Juliana Munoz (Computer Information Systems), 2006 The Corporate Social Responsibility of Pure-Play Sites versus Brick-and-Mortar Corporations
***Presented at the 2006 MPMA Conference at Orem, Utah, included in proceedings**

Thomas Wolfe (Computer Information Systems), 2006 The E-Grocer Factor: Why Didn't It Work and How Can It Work Now
***First Place Award, Student Paper Competition at the AITP National Collegiate Conference, 2006**

Classroom Teaching:

Institution	Courses Taught
Colorado Mesa University (formerly - Mesa State College) 2005 - present	CISB 101, Business Information Technology CISB 205, Advanced Business Software CISB 206, Business Database Application Programming (VBA) CISB 210, Fundamentals of Information Systems CISB 241, Business Analysis CISB 305, Solving Problems Using Spreadsheets CISB 306, Solving Problems with Databases CISB 341, Quantitative Decision Making CISB 395, Independent Study CISB 396, CISB Research CISB 400, Data Communication and Network Management CISB 442, Systems Analysis and Design CISB 451, Database Administration CISB 460, Electronic Commerce CISB 491, Directed Readings CISB 560, Electronic Commerce MANG 341, Quantitative Decision Making

Articles appearing in Journals:

Snyder, J. (Winter 2013). Wikipedia: Librarians' Perspectives on Its Use as a Reference Source. *Reference & User Services Quarterly* 53(2), p.157-165.

Carpenter, D., McGinnis, D., Slauson, G. & Snyder, J. (2013). Assessing the Microsoft Office Skills Course: Computer Mediated Delivery and Pre- and Post- Surveys. *Information Systems Education Journal*, 11(4), p. 66-83.

- Snyder, J. (2013). Wikipedia in the Academic Environment: Faculty and Student Perspectives, *International Journal on E-Learning*, 12(3), p. 303-327.
- Snyder, J., Carpenter, D., Slauson, G., Skinner, J. and Nash, C. (2012). Beyond the Bake Sale: Fundraising and Professional Experience for Students Involved in an Information Systems Student Chapter. *Information Systems Education Journal*, 10(6), p. 72-83.
- Slauson, G., Carpenter, D., & Snyder, J. (2011). Systems in the Foundations of Information Systems Course to Retain Students and to Support the IS 2010 Model Curricula. *Information Systems Education Journal*, 9(5), p. 71-76.
- Carpenter, D., Snyder, M., Slauson, G., & Bridge, M. (2011). Additional Support for the Information Systems Analyst Exam as a Valid Program Assessment Tool. *Information Systems Education Journal*, 9(4), p. 73-79.
- Slauson, G., Snyder, J., & Carpenter, D. (2009). Encouraging Students to Learn on the Fly in CIS Courses, *Information Systems Education Journal*, 7(66), p. 1-8.
- Snyder, J., Slauson, G., & Carpenter, D. (2009). An Action Plan to Increase IS Enrollment Based on Recent Survey Evidence, *Information Systems Education Journal*, 7(65), p. 1-12.
- Carpenter, D., Bridge, M., Snyder, J., & Slauson, G. (2009). The Information Systems Analyst Exam as a Program Assessment Tool: Pre-Post Tests and Comparison to the Major Field Test, *Issues in Information Systems*, X(2), p. 355-363.
- Snyder, J. (2009). Usability – A Teaching and School Service Project, *Journal of Information Systems Education* 20(1), p. 13-16.
- Slauson, G., Carpenter, D., & Snyder, J. (2008). Copyright Ethics: Relating to Students at Different Levels of Moral Development, *Information Systems Education Journal* 6(8), p. 1-6.
- Snyder, J., Carpenter, D., & Slauson, G. (2007). MySpace.com A Social Networking Site and Social Contract Theory, *Information Systems Education Journal*, 5(2), p. 1-11.
- Snyder, J. (1997). Stability Considerations for Numerical Methods. *SIAM Review*, 39(4), p. 755-760.
- Snyder, J. (1995). A Brief History of Population Models. *The Pentagon*, Fall 1995, p.9-18.

Articles Appearing in Other Publications

- Carpenter, D., Slauson, G. & Snyder, J. (2008). Change Dominates the Scene in Computer Technology at the New Mesa State, *Mosaic Magazine*, 9.1, p. 7.

Refereed Proceedings Publications

- Snyder, J., and Slauson, G. (2013). Majoring in Information Systems: Reasons Why Students Select (or not) Information Systems as a Major. Proceedings of the 2013 ISECON.
- Snyder, J., and Lay, S. (2012). Implementing a Degree Qualifications Profile. Proceedings of the 2012 Mountain Plains Management Conference.
- Slauson, G. and Snyder, J. (2012). Asking the Right Questions to Change Perception of Business Students Regarding CIS Programs. Proceedings of the 2012 Mountain Plains Management Conference.
- Carpenter, D., McGinnis, D., Slauson, G. and Snyder, J. (2012). Assessing Computer Skills Course and Computer Mediated Delivery via Pre- and Post-Surveys. Proceedings of the 2012 Information Systems Educators Conference.
- Snyder, J., Carpenter, D., Slauson, G., Skinner, J., & Nash, C. (2011). Beyond the Bake Sale: Fundraising and Professional Experience for Students Involved in an Information Systems Student Chapter. *Proceedings of the 2011 ISECON*.
- Snyder, J. (2011). Wikileaks and Social Contract Theory. *Proceedings of the Four Corners Conference on Globalization*.
- Snyder, J. (2011). Wikipedia: Librarians Perspectives' on Its Use as a Reference Source. *Proceedings of the 2011 MPMC*.

***Best Paper Award, Pedagogy Track**

- Slauson, G., Carpenter, D., & Snyder, J. (2010). Three Systems to Initiate in the Foundations of Information Systems Course to Support the IS 2010 Model Curricula and Retain Students. *Proceedings of the ISECON*.

- Carpenter, D., Snyder, J., Slauson, G., & Bridge, M. (2010). Additional Support for the Information Systems Analyst Exam as a Valid Program Assessment Tool. *Proceedings of the 2010 ISECON*.
- Carpenter, D., Snyder, J., & Slauson, G. (2010). Motivating and Managing MBA Students versus Computer Professionals and Others. *Proceedings of the 2010 MPMC*.
- Snyder, J. (2010). Wikipedia as an Academic Reference: Faculty and Student Viewpoints. *AMCIS 2010 Proceedings*.
- Carpenter, D., Bridge, M., Snyder, J., & Slauson, G. (2009). The Information Systems Analyst Exam as a Program Assessment Tool: Pre-Post Tests and Comparison to the Major Field Test, *Proceedings of the IACIS Conference*.
- Snyder, J. (2009). Wikipedia as an Academic Reference: Faculty Perspective, *Proceedings of the MPMA Conference*.
- *Best Paper Award, Pedagogy Track**
- Slauson, G., Snyder, J., & Carpenter, D. (2008). Capitalizing Quickly on the Information Asset by Learning-on-the Fly, *Proceedings of the MPMA Conference*.
- Snyder, J. (2008). Cultural Dimensions of Web Design Elements, *Proceedings of the MPMA Conference*.
- Snyder, J., Slauson, G., & Carpenter, D. (2008). An Action Plan to Increase IS Enrollment Based on Recent Survey Evidence, *Proceedings of the ISECON*.
- Slauson, G., Snyder, J., & Carpenter, D. (2008). Encouraging Students to Learn on the Fly in CIS Courses, *Proceedings of the ISECON*.
- Carpenter, D., Slauson, G., Snyder, J. & Winniford, M. (2008). Motivating and Managing IT Professionals Versus Bankers, *Proceedings of the WDSI*.
- Winniford, M., Slauson, G., Carpenter, D., & Snyder, J. (2007). A Survey of Student Mastery of Computer Skills: Pretest of Ability, *Proceedings of the MPMA Conference*.
- Snyder, J., Slauson, G., Jackson, B., & Chaffin, T. (2007). Using the National Collegiate Conference as a Focal Point for an AITP Student Chapter's Annual Activities, *Proceedings of the ISECON*.
- Slauson, G., & Snyder, J. (2007). Nano-Studies in a Business Course; Providing Small Portions of Information with Pointers to More Detail, *Proceedings of the MPMA Conference*.
- Carpenter, D., Slauson, G., Snyder, J., & Winniford, M. (2007). Motivating And Managing Computer Personnel In The 21st Century: Expanding The Pilot Study, *Proceedings of the MPMA Conference*.
- Snyder, J. (2007). It's a Wiki-World: Utilizing Wikipedia as an Academic Reference, *Proceedings of the MPMA Conference*.
- Slauson, G., Carpenter, D. & Snyder, J. (2006). Copyright Ethics: Relating to Students at Different Levels of Moral Development, *Proceedings of the ISECON*.
- Snyder, J., Carpenter, D., & Slauson, G. (2006). MySpace.com A Social Networking Site and Social Contract Theory, *Proceedings of the ISECON*.
- *Meritorious Paper Award**
- Bridge, M., Snyder, J. & Naas, J. (2006). The Development Methodology Of A Metropolitan Statistical Area Price Index Model, *Proceedings of the IBER & TLC*.
- Muñoz, J. & Snyder, J. (2006). The Corporate Social Responsibility of Pure-Play Sites versus Brick-and-Mortar Corporations, *Proceedings of the MPMA Conference*.
- Snyder, J. (2005). Evaluating E-Commerce: An Aesthetic Perspective, *Proceedings of the MPMA Conference*.

Reviewing Activities

Journal of Information Systems Education
 Information Systems Education Journal
 Information Systems Education Conference
 Four Corners Conference on Globalization
 Mountain Plains Management Conference

Invited or refereed talks/presentations to professional meetings

“Report on the National Collegiate Conference”

Mile High Chapter of the AITP Monthly Meeting; Denver, Colorado, May 2013

(Invited presentation including student presenters:

Paul Ducray, Kamen Chiles, Dustin Delor)

“Report on the National Collegiate Conference”

Mile High Chapter of the AITP Monthly Meeting; Denver, Colorado, May 2012

(Invited presentation including student presenters:

Paul Ducray, Nathan Woods, Heather Flaherty)

“Report on the National Collegiate Conference”

Mile High Chapter of the AITP Monthly Meeting; Denver, Colorado, May 2011

(Invited presentation including student presenters:

Nathan Woods, Cole Nash)

“Wikipedia: Librarians Perspectives' on Its Use as a Reference Source”

MPMC 2011, Grand Junction, Colorado, October 2011

“Report on the National Collegiate Conference”

Mile High Chapter of the AITP Monthly Meeting; Denver, Colorado, May 2010

(Invited presentation including student presenters:

Tristen Arisawa, Michael Ervin, Nathan Woods)

“Wikipedia as an Academic Reference: Faculty and Student Perspectives”

AMCIS 2010, Lima, Peru, August 2010

“Wikipedia as an Academic Reference: Faculty Perspective”

MPMA 2009, Grand Junction, Colorado, October 2009

“Cultural Dimensions of Web Design Elements”

MPMA 2008, Pocatello, Idaho, October, 2008

“An Action Plan to Increase IS Enrollment Based on Recent Survey Evidence”

ISECON 2008, Phoenix, Arizona, November, 2008

“Encouraging Students to Learn on the Fly in CIS Courses”

ISECON 2008, Phoenix, Arizona, November, 2008

“Report on the National Collegiate Conference”

Mile High Chapter of the AITP Monthly Meeting; Denver, Colorado, May, 2008

(Invited presentation including student presenters:

Bill Jackson and Telicia Chaffin)

“Using the National Collegiate Conference as a Student Chapter Focal Point”

AITP National Collegiate Conference

(Invited presentation including student presenters:

Bill Jackson and Telicia Chaffin)

Memphis, Tennessee, March, 2008

“Using the National Collegiate Conference as a Focal Point for an AITP Student Chapter’s Annual Activities”

ISECON 2007, Pittsburgh, Pennsylvania, November, 2007

“It’s a Wiki-World: Utilizing Wikipedia as an Academic Reference”

Mountain Plains Management Association Annual Meeting

University of Nebraska at Kearney, Kearney, Nebraska, October, 2007

“The National Collegiate Conference Team Experience”

Mile High Chapter of the AITP Monthly Meeting; Denver, Colorado, May, 2007

(Invited presentation including student presenters:

Bill Jackson, Jarrod Harper, and Telicia Chaffin)

“The Corporate Social Responsibility of Pure-Play Sites versus Brick-and-Mortar Corporations”

Mountain Plains Management Association Annual Meeting

Utah Valley State College, Orem, Utah, October, 2006

“Evaluating E-commerce: An Aesthetic Perspective”

Mountain Plains Management Association Annual Meeting

Southern Utah University, Cedar City, Utah, October, 2005

Professional Conferences:

Mountain Plains Management Association

October, 2005; October 2006; October 2007; October 2008; October 2009; October 2011

National Collegiate Conference of the AITP (Faculty Sponsor for Student Chapter)

April, 2006; March 2007; March 2008; April 2009; March 2010; April 2011;

April 2012, April 2013

DEFCON 14

August, 2006

ISECON (Information Systems Educators Conference)

November, 2007; November 2008

Americas Conference on Information Systems

August, 2010

Second Annual Four Corners Conference on Globalization

October, 2010

Third Annual Four Corners Conference on Globalization

October, 2011

Professional Affiliations:

AIS Association of Information Systems

AITP Association of Information Technology Professionals

EDSIG AITP Education Special Interest Group

MPMA Mountain Plains Management Association

Educational Activities:

Microsoft Certified Technology Associate Certificates

Security (2013)

Networking (2013)

Six Sigma Training

Yellow Belt – July 6, 2009

Green Belt – July 10, 2009

Black Belt – June 10, 2010

Grant Writing Activities:

Date	Funding Agency	Status	Amount
Spring 2007	Vice-President of Academic Affairs, Mesa State College; Faculty Professional Development Fund	Awarded	\$1,416.00
Spring 2009	Microsoft Corporation via Tech Soup Software Grant on Behalf of The Western Colorado Council of The Boy Scouts of America	Awarded	\$3,600.00
Spring 2009	Vice-President of Academic Affairs, Mesa State College; Faculty Professional Development Fund	Awarded	\$995.00
Fall 2009	El Pomar Foundation on Behalf of The Western Colorado Council of The Boy Scouts of America	Awarded	\$25,000.00

Professional Service:

2008 Session Chair, Information Systems Educators Conference

2009 Track Chair, Mountain Plains Management Association Annual Conference, CIS Track

2010 - 2013 Conference Organizing Committee, Four Corners

Conference on Globalization, presenter, session chair

2010 Session Chair, AMCIS 2010 in Lima, Peru

- 2011 Track Chair, Mountain Plains Management Association Annual Conference, CIS Track
- 2010 - 2012 Faculty Advisory Board for the Student Leadership Council, Association of Information Technology Professionals

Colorado Mesa University:

- 2005-06 Faculty Search Committee (CIS)
- 2005-08 Curriculum Advisory Board for Colorado Mountain College
- 2006-08 Faculty Search Committee (Finance)
- 2006 - 09 Recruitment, Advisement and Retention Committee
- 2007 -09 Luminis Web Portal Committee
- 2007-08 Web Content Committee
- 2007 Search Committee (Institutional Research Analyst)
- 2008-09 Distance Education Committee
- 2008 - BOCA (Business Organizations, Clubs, and Associations) Committee
- 2009 Faculty Search Committee (Economics)
- 2010 Faculty Search Committee (Quantitative Methods/Management faculty)
- 2010- Academic Technology Advisory Committee
- 2010 Faculty Search Committee (Quantitative Methods/Management faculty)
- 2010 Faculty Search Committee (Human Resources/Entrepreneurship faculty)
- 2010 Search Committees (Instructional Designer and Digital Media Specialist)
- 2010 Learning Management System Evaluation Committee
- 2010 Graduate Bulletin Working Group
- 2010 - Organizing Committee, Four Corners Conference on Globalization
- 2011 Pre-Tenure Committee
- 2011 Search Committee (Quantitative Methods/Management faculty)
- 2011 - Web/Marketing Committee
- 2011 - 13 MBA Committee
- 2011 - 13 Higher Learning Commission Re-accreditation Committee; Criterion One
- 2013 Search Committee (Computer Science, two positions; Computer Information Systems, one position)
- 2012 - Faculty Senate (Senate Vice-President 2013 – 2014)

Community:

- 2007 Guest Presenter, Fruita 8/9 School (The History of Numbers and $\sqrt{-1}$; The Fractal Dimension)
- 2008 - 10 Member, Executive Council for the Western Colorado Council of the Boy Scouts of America
- 2009 - 10 Council Vice-President for Membership and Relations, Western Colorado Council of the Boy Scouts of America
- 2010 - 12 Faculty Advisor to the Association of Information Technology Professionals Student Leadership Council (National Level Position)
- 2010 - Member, Board of Directors, Little Mavericks Learning Center

Administration, Curricular Development:

Faculty Advisor, Colorado Mesa University Association of Information Technology Professionals (AITP) Student Chapter:

As the faculty advisor, it is my job to generate synergy within the organization. This has been accomplished by making the National Collegiate Convention (NCC) a “target point” for the academic year. This focus enables the monthly meetings to have a theme such as “usability analysis” or “PC troubleshooting” as a fun and educational interlude to the regular agenda items. The student chapter began a computer diagnosis and repair fundraising activity, “The Computer Heroes.” This activity gives students PC trouble shooting skills, customer relationship skills, and user support skills. This activity also enables the students to gain practical experience while they pursue their degrees, building their resumes. The chapter also partners with Microsoft via their “Academic Alliance” where the chapter provides software to students in qualifying classes.

These activities have resulted in many of the AITP student chapter members participating in NCC events and bringing awards (as well as having a valuable learning experience) to Colorado Mesa University. These activities have also facilitated student presentations in the “Student Scholars Symposium” at Colorado Mesa University, presentations to the sponsoring chapter, the Mile High Chapter of the AITP in Denver, Colorado, and presentations at the National Collegiate Conference sponsored by the AITP. As an interface with our parent chapter in Denver, I travel with students approximately once per semester to a monthly meeting of the AITP in Denver which gives the students exposure to working professionals in the IT field, allows the students to practice networking within the professional field, and gives the students ideas as to what the IT community values in “new employees” before they graduate and pursue careers. (2005 – present)

Distance Education, Colorado Mesa University:

As a regional service provider, Colorado Mesa University has a need for professors to accommodate distance students. I teach classes using WebCT for online classes and distance delivery methods (two way interactive television) for our remote campus students in Montrose, Colorado. (2006 – 2009)

Portal Launch/Web Content Redesign, Colorado Mesa University:

As a committee member for the Luminis Portal and the Web Content committees my academic affiliation (computer information systems) was utilized to format the portal pages for both usability and content. Further, my expertise was useful for the redesign of the business department web pages, which I was responsible for. In addition to the design component for my department, I consulted with various other departments for their design and acted as a change manager for the faculty contingent in the adoption of the portal and the web redesign. This committee met during the summer of 2007 to accomplish the roll-out by the fall semester of 2007. (2007 – 2009)

Curriculum Revision and Updating, Colorado Mesa University:

My colleagues and I update the computer information systems curriculum to align with national standards. This has included aligning curriculum to the 2002 and 2010 models.

Professional Recognition:

- Who’s Who in American Education, 2006, 2007, 2008
- Meritorious Paper Award, ISECON 2006
- Faculty “Extra Mile Award” Association of Information Technology Professionals
Awarded at the National Collegiate Conference, March, 2008
- Outstanding Educator Award, Presented by the Grand Junction Chamber of Commerce
and the Student Government Association of Mesa State College, May, 2008
- Best Paper Award, Pedagogy Track, MPMC October, 2009
- Best Paper Award, Pedagogy Track, MPMC October, 2011