## HLC Criterion #3 – Meeting Minutes March 16, 2022 UC 222

**Members:** Katie Dreiling (chair), Brian Arcand, Joe Ayres, Kelly Krohn, Melissa Calhoon, Rhonda Claridge, Barbara Crane, Amber D'Ambrosio, Tracii Friedman, Lisa Friel-Redifer, Sue Goebel, Tress Jones, Darin Kamstra, Tiffany Kragnes, Tamara Krizman, Kristina Mathwig, Christine Murphy, Suzanne Owens-Ott, Brian Parry, Alli Powell, Benjamin Reigel, Joshua Rosenbaum, Johanna Varner, Elaine Venter, Tom Watson, Chris Wilcox, Brenna Wilkerson, William Wright, Vicki Zarlingo

Members present: 19

- 1. Determine minutes and attendance taker Melissa Calhoon
- 2. Teams updates:
  - a. Reminder to complete the excel file on your areas of expertise for each of the subcomponents.
- 3. Brainstorming and discussion of 3C Subcomponent (please see evidence outline for further details).
  - a. Questions and concerns were raised on some of the subcomponents under 3C.
  - b. Concerns were voiced about being able to provide quality evidence of support for 3C-a: "The institution strives to ensure that the overall composition of its faculty and staff reflects human diversity..."
  - c. Concerns were voiced about being able to provide quality evidence of support for 3C-b: "The institution has sufficient numbers and continuity of faculty members to carry out both the classroom and the non-classroom roles of faculty..." Several members indicated examples/patterns of staffing problems and difficulties hiring new faculty and retaining faculty.
- 4. Next meeting: April 8, 10:00am, UC 222
- 5. Adjourn.